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Recommendation Letter

We had the pleasure of working with Kirill Sadchikov from August 2025 to August 2026, when he joined us as a contractor to lead a project focused on building and developing the company's analytics function.

During the project, Kirill built the analytics function from the ground up. Together with the team, he automated key business processes, introduced a unified system of metrics to support data-driven decision-making, and built a strong team of analysts and Data Engineers.

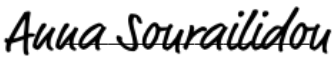
What particularly distinguishes Kirill is his systematic approach, strong ownership, and ability to bridge the gap between technology and business. He is equally comfortable working with technical teams and business stakeholders, translating business needs into practical data solutions and ensuring that analytics creates tangible value for the organization.

Kirill combines strategic thinking with a hands-on approach to execution. He is able to take an ambiguous challenge, structure it into clear priorities, build the necessary processes and team, and drive the project through implementation.

We highly recommend Kirill as both a specialist and a leader. His combination of analytical expertise, business understanding, and ability to build functions from the ground up would make him a valuable addition to any team.

Sincerely,
CEO

Anna Sourailidou



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